



**CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY
BOARD OF DIRECTORS MEETING AGENDA
JANUARY 16, 2026
2104 WEST LABURNUM AVE.
RICHMOND, VA 23227**

PLEDGE OF ALLEGIANCE

CALL TO ORDER

9:00 a.m.

CERTIFICATION OF QUORUM

AGENDA

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|----|---|----------------|
| 1. | Public Comment Period | |
| 2. | Minutes of the Regular Meeting of December 12, 2025 | 3 – 11 |
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| 4. | Presentation-Michael Benedetto, TFC Recycling | |
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OLD/NEW BUSINESS

ADJOURNMENT

Upcoming Meetings:

Board of Directors Meeting – Friday, February 20, 2026– 9:00 a.m.

Executive Committee Meeting – Monday, February 9, 2026 – 10:00 a.m.

Technical Advisory Committee – Thursday, February 5, 2016 – 10:00 a.m.

Board of Directors Meeting – Friday, March 20, 2026 – 9:00 a.m.

At any time during the meeting, the Board may go into a closed session pursuant to Virginia Code Section 2.2-3712 for purposes of consulting with legal counsel regarding specific legal matters requiring the provision of legal advice, as authorized under Virginia Code Section 2.2-3711 (A) (7).

MINUTES OF THE REGULAR MEETING OF DECEMBER 12, 2025

The minutes of the December 12, 2025, CVWMA Board of Directors meeting are attached for review and consideration.

Recommended Action: Approval of Minutes.

Attachment

**CENTRAL VIRGINIA WASTE MANAGEMENT AUTHORITY
BOARD OF DIRECTORS MEETING AGENDA
DECEMBER 12, 2025
MAYMONT-1000 WESTOVER ROAD
RICHMOND, VA 23220**

MEMBERS/ALTERNATES PRESENT

Voting

Cary Drane (M-Chesterfield), Chairman
Jordan Stewart (M-New Kent), Vice-Chair
Randy Hardman (M-Hanover), Secretary
John Mitchell (M-Henrico), Treasurer
Elizabeth Hall (M-Richmond), Director
Robert L. Dunn (M-Chesterfield), Past-Chair
Todd Evan (A-Ashland)
John Neal (A-Chesterfield)
Andrew Barnes (A-Colonial Heights)
Wendy Grady (M-Goochland)
Teresa Arnold (A-Hanover)
Marilee Tretina (M-Henrico)
J. Bentley Chan (A-Henrico)
Monique Robertson (M-Hopewell)
Tim Glidewell (A-Powhatan)
Scott Enos (M-Prince George)
Joshua Mathews-Ailsworth (M-Richmond)
Robert McMillen (M-Richmond)

Non-Voting:

Don Leftwich (A-Goochland)

Staff:

Kimberly A. Hynes, Executive Director
Terry Eckhout, Admin and Finance Manager
Julie Buchanan, Public Relations Coordinator
Stephanie Breaker, Sr. Contact Center Manager
Reginald "Reggie" Thompson, Operations Analyst
Olivia Beidler, Recycling Coordinator
LaTanya McBride, Administrative Assistant
Stephanie Burr, Educator
Stephanie Anderson, Contact Center Representative
Angela Burley, Contact Center Representative

MEMBERS/ALTERNATES NOT PRESENT

Stephen Chidsey (M-Ashland)
Mindy McKinney (A-Chesterfield)
Dawn Rowell (A-Chesterfield)
Clay Bowles (M-Chesterfield)
Doug Smith (M-Colonial Heights)
Jeff Stoneman (M-Hanover)
John Saunders (A-Hanover)
Marcia E. Kelley (M-Henrico)
Jon Clary (A-Henrico)
Josh Byerly (A-Henrico)
Rodney Hathaway (A-New Kent)
Randall Williams (A-Petersburg)
Bob Powers (M-Powhatan)
Jeff Stoke (A-Prince George)

Visitors:

Mr. C. Drane, Chairman (M-Chesterfield), welcomed all attendees to the meeting and thanked them for coming. He asked all attendees to stand and recite the Pledge of Allegiance. With a quorum in attendance, he called the meeting to order at 9:00 a.m.

Item No. 1: Welcome and Introductions

Chairman Drane welcomed everyone to the December 2025 meeting of the CVWMA Board of Directors. He introduced himself as the Chair, representing Chesterfield County and introduced his fellow Executive Officers: Ms. Jordan Stewart, New Kent County, is Vice Chair; Mr. John Mitchell, Henrico County is Treasurer; Mr. Randy Hardman, Hanover County is Secretary; Ms. Elizabeth Hall, City of Richmond is Director; and Mr. Bob Dunn, Chesterfield County is the Immediate Past Chair.

Chairman Drane went on to say, we wouldn't be where we are today without the dedicated leadership of ALL CVWMA Board of Directors, both past and present. In my time on the Board, I've been particularly impressed by CVWMA's collaborative efforts, providing regional services that can be tailored to benefit all communities. As we all know, solid waste management doesn't stop at jurisdictional boundaries, and we all are faced with planning for where our waste is going to go. Although our region is very diverse, ranging from urban to suburban to rural communities, we all face similar challenges. CVWMA has brought us all together to tackle these challenges and provide opportunities that benefit the entire region, no matter where you live. Clearly, the regional approach to solid waste and recycling has proven highly beneficial for our members. We have accomplished a lot as you will see today, and we should all be proud. As we embark on our next 35 years, I look forward to continuing to build on the foundation and relationships that we have developed to foster our vision to be the recognized leader in regionally sustainable waste management practices that protect the environment.

Mrs. Kim Hynes, Executive Director, took a moment to thank all anniversary sponsors and our many invaluable partners, not just for their financial support this year, but for their ongoing partnership and support of CVWMA and the region. CVWMA does not just view our contractors and vendors as "contractors," they are viewed as partners, and the staff and board are grateful for the collaboration and support. Mrs. Hynes noted that later in the agenda, there will be presentations from our partners about their operations and how they support CVWMA and the region.

Item No. 2: Recognitions

Mr. Robert Dunn

Chairman Drane announced a special recognition of Mr. Robert Dunn, past chair (M-Chesterfield) and invited Mr. Jim Ingle, Chairman of the Chesterfield Board of Supervisors and Mr. John Neal (A-Chesterfield), Director of General Services to join in recognizing Bob. Bob has served the region representing Chesterfield County since before our formal inception. He was appointed to serve the Board by Chesterfield County in October 1990. He has served as Chairman three times and has served in a leadership role for the majority of those 35 years. He has participated in all of our committees at one time or another including the TAC, Audit and Nominating Committees and Curbside Education Advisory Committee. He also served on Chesterfield's Citizen Recycling Advisory Committee years ago and has served on the State's Water Control Board. Bob is retired from Dupont; however, he continues to serve his community and the communities of the region. Bob has been a true leader and an asset, for Chesterfield County, the region and the entire Commonwealth, and it is an honor to serve with Bob. Chairman Drane commended and thanked Bob for his continued leadership and support of him, the CVWMA Board and Staff, Chesterfield County and the entire region.

Mr. Jim Ingle, Chairman of the Chesterfield Board of Supervisors, thanked Bob for representing the County on the CVWMA Board. I know he has been a strong advocate for CVWMA and recycling. On behalf of Chesterfield and the region, he sincerely thanked Bob for all his work and efforts for the County and the region

Mrs. Hynes relayed that it has been her pleasure to work for and alongside Bob for so many years. He was Chairman when I was first hired in 1995 and again hired me as Executive Director in 2006. There isn't anyone more passionate, proud, and dedicated than Bob about CVWMA and our work and accomplishments. He is CVWMA's biggest cheerleader! She noted that Bob has led the CVWMA and the region through challenges and opportunities with thoughtfulness and professionalism. She indicated she is truly grateful for Bob's guidance and support over the years and hopes there are many more to come. She thanked Bob for his steady and continued service.

Bob thanked the County, Board, and staff for the recognition. He mentioned that he was asked and worked with many other local leaders to start the CVWMA. It has been an honor to represent the County and work with the Board, past and present. I am proud of how far CVWMA has come and for everything that has been accomplished since our inception. I appreciate the support of the County and the region in facing challenges and taking advantage of opportunities. Thank you all.

Item No. 3: Chairman's Report

Resolution of Appreciation for Mrs. Kimberly Hynes

Chairman Drane announced a very important Resolution of Appreciation for Mrs. Kimberly Hynes recognizing her 30 years of service with the CVWMA. In celebration of this extraordinary milestone, we want to thank her for her unwavering commitment to keeping our beautiful region clean, healthy, and thriving. From Bob Dunn and John Mitchell to Kim Hynes, to the hundreds, no thousands, of waste collectors, staff members, partners and volunteers, each of you has played a part in ensuring that we can walk through central Virginia without confronting by-products of our own consumption. That is no small feat. It is the result of dedication, of passion and of people who care deeply about the place we call home.

Chairman Drane continued, at the center of this effort has been a leader with a vision, steady, courageous, and unshakable; a leader whose stewardship has shaped this region for three decades. To have someone like that is rare. To have Kim for 30 years is nothing short of remarkable.

Chairman Drane added that he joined the CVWMA board after a single lunch with Kim. We had the usual small talk, but then she began to speak about her team, their mission, their challenges and their hopes. In that moment, I saw someone who wasn't just managing the present, she was already preparing for the future. She listened to my wild ideas about where our industry was headed (radical changes, population growth, artificial intelligence, alternative innovations, etc.) and instead of pushing back, she leaned in. That's who Kim is. She is a leader ready, not just to face the future, but to shape it.

Continuing, Chairman Drane stated that Kim is exactly the leader this region could ever hope to deserve as we continue our mission to "Keep Virginia Beautiful", today, tomorrow, and for generations to come. It is my honor and tremendous privilege to present Mrs. Kim Hynes, Executive Director with this well-deserved Resolution of Appreciation, but more importantly privilege to present Mrs. Kim Hynes, Executive Director, with this well-deserved Resolution of Appreciation, but more importantly to recognize her tireless dedication and visionary leadership, not tly to recognize her tireless dedication and visionary leadership, no only over the past 30 years, but perhaps, if we are lucky, for the next 30 as well.

Mr. J. Mitchell (M-Henrico), Treasurer and past Executive Director, relayed that when she started, she hit the ground running and shortly after she was hired. she gained the support of the staff and the admiration of the Board of Directors. Soon after, we put her in charge of additional projects. At the time, we had no good way to deliver the curbside recycling information to constituents, and we started talking about developing a GIS system. Kim raised her hand and took charge of that project. At the time, GIS was not as easy as it is now and after Kim took charge, about 18 months later, we had a way to send information to curbside participants. We looked for other ways to improve our curbside recycling program, such as bringing customer service in house. Kim helped design the space, hired the initial crew, etc. This just demonstrates how much Kim has been involved in this agency from day one. There is not a manager, board member, or board of supervisors that wouldn't like to have Kim Hynes on their staff. I was fortunate enough to have hired her and have her on staff during almost all of my tenure. The recognition is very well deserved, and we appreciate all you have done for the CVWMA and the region.

A motion was made by Mr. R. Dunn (M-Chesterfield), past chair, and seconded by Mr. J. Mitchell (M-Henrico), Treasurer, and carried approving the Resolution of Appreciation for Mrs. Kimberly Hynes.

Mrs. Hynes thanked Chairman Drane and Mr. J. Mitchell, Treasurer, and she went on to say she is humbled by everyone's thoughts and recognition and for the Board's continued and unwavering support of our team and me went on to say she is humbled by everyone's thoughts and recognition and for the Board's continued and unwavering support of me and our team. As I mentioned at our celebration in October, I have grown up with the CVWMA, and it has been amazing to be a part of the transformation and growth of the organization. I started my career after college in public accounting, and after 6 years, and getting married, I determined I wanted a career, but also more of a work/life balance. When I interviewed for the job, with John Mitchell and a panel, I think I successfully answered the accounting questions to their satisfaction. Then, as I was leaving the interview, I dropped my purse and the contents went everywhere, an embarrassing moment. When I left the interview, I said to myself, 'There goes that job.' John looked past that mishap and took a chance on me.

Mrs. Hynes continued; I never anticipated spending the rest of my career at CVWMA, but I'm glad I did. CVWMA has allowed me to have that work-life balance. I raised all three of my girls while serving CVWMA. When I first started, my experience with the trash and recycling industry was minimal. When I was growing up, my siblings and I would ride in the back of my dad's pickup truck to the Springfield Rd landfill to dump our trash, and sometimes my dad would bring things home, like bikes and old Coke bottles he'd -up truck to the Springfield Rd landfill to dump our trash, and sometimes my dad would bring things home, like bikes and old Coke bottles that he collected. That was back when you could drive up on the working face of the landfill. As a matter of fact, I learned how to drive a vehicle on that landfill. Times sure have changed. I have learned so much, and I am extremely proud of what we've accomplished. I truly feel that the best part of CVWMA is all of you and the people that I've been fortunate to meet along the way, and the friendships that have been forged. Mrs. Hynes thanked everyone for their support, faith, and confidence in her. I am eternally grateful to all of you and CVWMA for allowing me to be a part of this "best example of regional collaboration."

Mrs. Hynes then took a moment to recognize the great team that she feels fortunate to work with every day. These are the folks who make things happen. They made today happen and the events earlier this year. They keep me on task, and I want you to know who they are. She mentioned and recognized each staff member:

Stephanie Breaker, Sr Contact Center Mgr. – 26.5 years
Barbara Hegamyer, PT Accting Technician – 26.5 years
Reggie Thompson, Operations Analyst – 20 years
Angela Burley, Customer Service Rep – 15 years
Stephanie Anderson, Customer Service Rep – 7 years
LaTanya McBride, Administrative Assistant – 4 years

Julie Buchanan, Public Relations Coordinator - 4 years
Olivia Biedler, Recycling Coordinator – 7 mos
Terry Eckhout, Finance & Admin Mgr. – 6 mos (+3 yrs)
Stephanie Burr, Educator – 1 month

Mrs. Hynes reiterated that we could not do what we do without each and every team member.

Item No. 4: Public Comment Period

Chairman Drane opened the public comment period and asked if any members of the public who are present and wish to address the Board, please come forward. Seeing no one, Chairman Drane closed the public comment period.

Item No. 5: Minutes of the Regular Meeting of November 21, 2025

Chairman Drane opened the floor for a motion to consider the minutes of the November 21, 2025, meeting as submitted. The motion was made by the past chair, Mr. R. Dunn (M-Chesterfield), and seconded by Ms. M. Tretina (M-Henrico), and so carried that the minutes of the November 21, 2025, Central Virginia Waste Management Authority (CVWMA) Board of Directors meeting are approved as submitted.

Item No. 6: 2026 Board Meeting Dates

Mrs. Hynes informed the Board that the proposed meeting dates for 2026 are listed in the board package. She reminded the Board that all board meetings are scheduled on the third Friday of the month at 9:00 a.m., except for July's meeting, which is customarily canceled for summer break. She also noted that the June board meeting is scheduled on Thursday, June 18th, to observe the Juneteenth holiday on that Friday, and the December board meeting will be held on the second Friday, December 11th, at 9:00 a.m. Mrs. Hynes opened the floor for questions concerning the proposed meeting dates.

Hearing none, Chairman Drane opened the floor for a motion to accept the 2026 Proposed Board Meeting Dates as presented. A motion was made by the vice chair, Ms. J. Stewart (M-New Kent), and seconded by the past chair, Mr. R. Dunn (M-Chesterfield), and so carried that the 2026 Central Virginia Waste Management Authority Board of Directors meeting dates are approved as presented.

Item No. 7: Consideration of Resolutions 26-05 – 26-11: Operating Budget

Mrs. K. Hynes reminded the Board that at the November Board meeting, she presented the Proposed Operating Budget for fiscal year 2026, and the Proposed Budget was subsequently emailed to each Board member. She noted that she received a few minor questions before the meeting, but no requested revisions. Mrs. Hynes thanked everyone for taking the time to review the budget and asked if anyone had any questions.

Past Chairman Mr. R. Dunn (M-Chesterfield) asked the board whether they would object to a single motion to approve all the resolutions rather than reading each one individually. Chairman Drane opened the floor for a motion to approve Resolutions 26-05 through 26-11: 2026 Operating Budget as submitted. A motion was made by the Treasurer, Mr. J. Mitchell (M-Henrico), seconded by the past chair, Mr. R. Dunn (M-Chesterfield), and carried that Resolutions 26-05, 26-06, 26-07, 26-08, 26-09, 26-10 and 26-11: 2026 Operating Budget are approved and filed as submitted.

Item No. 8: Operations, Technical Advisory Committee, and Public Information

Mrs. Hynes began by noting the landscape in 1990, not just in the solid waste industry, but in all aspects was very different than it is today. In 1990 the population of the region was 806,200, and now it is 1.3 million. That's a 60% growth. Gas prices were a little over \$1 per gallon; currently three times that price; the average cost of a house was \$150,000 and that same house today goes \$450,000 or more. She emphasized the significant changes surrounding technology. In 1990, not everyone had a personal computer or laptop; cell phones came in a bag and service was not widespread. To get to the 'world wide web' we had to dial up through a modem. Windows and social media were maybe only a thought. When you bought a major appliance like a refrigerator or a TV, you made an investment and expected them to last 25 years. If it broke, you called a repair man. Now everything has become disposable.

She continued, reminding the Board that newspaper distribution has dwindled as online news sources have taken over, and packaging has changed, for instance more use of plastic versus glass. Also, in the early 1990's, after the onset on federal landfill regulations under RCRA localities began getting out of the landfill business and now the landfills in and around our region are all privately owned. In 1990, there was very little recycling infrastructure in place, and we were faced with meeting the state's mandated goal of recycling 25%.

Continuing, Mrs. Hynes mentioned that all of these changes and shifts have forced us to be flexible and resilient in order to respond to societal, legislative, regulatory changes, mergers of waste and recycling companies, economic shifts and even pandemics.

Mrs. Hynes reminded the Board that the CVWMA's first procurement was for curbside recycling. The program started as a pilot with less than 20,000 households, collecting from 18-gallon bins. Now there are 200,000 households in 8 jurisdictions eligible for the program and every household has a large 96-gallon cart to hold their recyclables.

The CVWMA has grown, now offering more than 30 contracts for recycling and trash hauling and disposal for member jurisdictions to utilize. Through our programs, we have recycled more than 3.25 million tons. Although not all of the recycling happening in the region comes through CVWMA programs, we have been a conduit and a partner for many other recycling efforts, public and private. The region as a whole has recycled nearly 16 million tons and in recent years consistently reported a nearly 60% recycling rate to DEQ, far exceeding the states mandated goal of 25% and is the highest rate of any other region in the Commonwealth.

Mrs. Hynes commented that public information, education and outreach are a critical component to the success of the Authority and our programs, from branding to recycling and waste diversion priorities. She turned the floor over to Mrs. J. Buchanan, Public Relations Coordinator, to highlight our work in the area of public information and education.

Mrs. Buchanan reminded the Board that public education is a vital component of CVWMA, and various methods are used to connect a large audience to Authority programs. She said CVWMA conducts an average of 67 in-person education programs annually at schools, neighborhood group meetings and community events. She noted that the number of virtual events such as the 2025 Trash Chat series and ongoing Recycling Office Hours is on the rise. Mrs. Buchanan presented information about web traffic to CVWMA.com, sharing that the website had 384,000 pageviews in 2025. She said the average time a user spends on the website is 55 seconds, and the top visited pages relate to events, the curbside recycling calendar and what to recycle. Mrs. Buchanan shared the breakdown of devices used to view the website: 63% mobile, 35% desktop and 2% tablet. She spoke about analytics for various forms of electronic outreach used by CVWMA, such as the e-newsletter, recycling email reminder and social media. She shared screen shots of some of the most popular social media posts from the last few years. She showed examples of local and regional media and organizations CVWMA has partnered with in recent years to reach new and diverse audiences.

Mrs. Hynes continued and mentioned that another critical component of our services is customer service. John Mitchell, the previous Executive Director, had the foresight to implement a call center in 1999 to track calls and keep a pulse, initially on the curbside program, but now all of our programs. We started answering the phones, taking the burden off of the localities for handling calls related to service and information for our programs. Now we engage with residents in many ways, including email and self-service options, providing customer service 24/7. Last year, we had over 83,000 engagements with the public. Since the implementation of the call center, we have handled nearly 2,000,000 engagements. In the next chapter, we will continue to implement the strategic plan adopted by the board, focusing on sustainable materials management that contributes to a more circular economy. Some of the priorities include increasing and expanding recycling, composting and continuing to explore emerging technologies for handling non-recyclable waste.

Mrs. Hynes shared the video developed for CVWMA's 35th anniversary.

Item No. 9: Financial Report for November 2025

Ms. T. Eckhout, Finance and Administration Manager, referred the Board to the November Financial Reports located in the December board package. She reported that the November activity is consistent with anticipated service and budget levels, with a combined net income of \$384,683. She informed the board that the Accounts Receivable schedule is included therein, and as of today, all accounts are up to date.

Ms. Eckhout opened the floor for questions; none were raised. A motion was made by the past chair, Mr. R. Dunn (M-Chesterfield), seconded by the vice chair, Ms. J. Stewart (M-New Kent), and carried unanimously that the Financial Reports for November 2025 were approved and filed as submitted.

Item No. 10: Presentations

In celebration of 35 years of collaboration, the board heard presentations from Michael Benedetto, TFC Recycling; Rob Clendenin, WM; Dan Ciesla, Republic Services; Dashaun Wiltshire, GFL; Andrew Holcombe, Sims Metal; Tom Baker, DRC, Inc.; Al Jenik, Securis; Laura Faison, Goodwill Industries; Chad Harcum, Towne Bank; TJ Bentley, Cascade; Chris Lund, GBB; and Nick Hassler and Aaron White, HDR.

Item No. 11: Administrative

Mrs. Hynes briefly summarized the Sustainable Materials Management Hierarchy chart, which outlines a systemic approach to the use and reuse of materials throughout their life cycle. The chart ranks strategies from least to most environmentally preferable and acknowledges that no single strategy is suitable for all waste streams. She emphasizes that reducing consumption is the goal. Lastly, Mrs. Hynes announced future initiatives to improve and expand recycling, through multi-family and additional commodities. In 2025, CVWMA launched a compost program to recycle food scraps and yard waste, and we are investing in waste-conversion technologies to create new products from waste. Mrs. Hynes thanked all the CVWMA Partners for their work to make our region a leader in solid waste.

OLD/NEW BUSINESS

ADJOURNMENT

With no further business to come before the Board, Chairman Drane opened the floor for a motion to adjourn the CVWMA Board of Directors meeting at 11:01 a.m. The motion was made by the past chair, Mr. R. Dunn (M-Chesterfield), and seconded by Ms. M. Tretina (M-Henrico), and carried that the December 12, 2025, Board of Directors' meeting be adjourned.



CERTIFICATE

I, Cary Drane, Chairman of CVWMA, certify that the foregoing minutes are a true and accurate copy of the minutes of the December 12, 2025, regular meeting of the Central Virginia Waste Management Authority (CVWMA) Board of Directors. These minutes were adopted at a CVWMA Board meeting held on January 16, 2026, at 9:00 a.m. I, the undersigned, hereby attest to the adoption of these minutes, given under my hand and seal of the CVWMA on this 16th day of January 2026.

Cary Drane, Chairman

2026 VIRGINIA GENERAL ASSEMBLY

The 2026 session of the Va General Assembly begins January 14, 2026. Crossover day is February 6 and session is scheduled to adjourn March 15. Pre-filing ends Jan 14. 466 bills have been pre-filed as of January 9. <https://lis.virginia.gov/>. Relevant bills filed are listed herein.

SB11 Expanded polystyrene food service containers; repeal of prohibition.

<https://lis.virginia.gov/bill-details/20261/SB11>

Introduced by: Bill DeSteph (R-Norfolk, VA Beach, Eastern Shore)

Repeals the statute prohibiting food vendors and certain restaurants from dispensing prepared food to a customer in a single-use expanded polystyrene food service container.

HB86 Mattress Stewardship Program established; report; civil penalties.

<https://lis.virginia.gov/bill-details/20261/HB86>

Introduced by: Amy Laufer (D-Albemarle/Louisa)

Establishes the Mattress Stewardship Program that allows certain industry associations to administer the Program as a mattress recycling organization with the approval and certification from the Department of Environmental Quality. The bill requires certain producers, retailers, and renovators of mattresses to register with a certified mattress recycling organization and requires a producer to identify each mattress brand it sells or offers for sale in the Commonwealth on or before June 1, 2027. Prior to the Program going into effect, the bill requires a mattress recycling organization to submit a plan with certain criteria relating to the collection and recycling of mattresses and the implementation of the Program. The bill establishes annual reporting requirements for the mattress recycling organization. Finally, the bill establishes the powers and duties of the Department as they relate to the bill and civil penalties for violations of the Program by the producers, the retailers, or the mattress recycling organization.

HB115 Waste to Energy Grant Program established; report.

<https://lis.virginia.gov/bill-details/20261/HB115>

Introduced by: Jeion Ward (D-Hampton)

Establishes the Waste to Energy Grant Program to incentivize eligible localities, defined by the bill as counties, cities, and towns located in Planning District 23 (Hampton Rds), to dispose of their waste through use of a qualifying waste to energy plant, as defined by the bill. The bill provides that, for any year in which at least one grant is awarded by the Program, the Department of Environmental Quality must submit a report to the House Committee on Agriculture, Chesapeake and Natural Resources, the Senate Committee on Agriculture, Conservation and Natural Resources, the House Committee on Appropriations, and the Senate Committee on Finance and Appropriations detailing information on the utilization of the Program and its impact on waste management in grant recipient localities.

HB169 / SB98 Virginia Emergency Management Preparedness and Capabilities Grant Program and Fund established; report.

<https://lis.virginia.gov/bill-details/20261/HB169>

Introduced by: Delegate Alex Askew (D-Norfolk/Va Beach) and Senator William Stanley (R-Martinsville)

Establishes the Virginia Emergency Management Preparedness and Capabilities Grant Program and Fund for the purpose of awarding grants to political subdivisions to assist with the cost of emergency management and preparedness. The bill states that the Program will be administered by the Department of Emergency Management, which shall establish guidelines for (i) the administration of the Program and (ii) awarding grants to political subdivisions from the Fund. The bill specifies that a political subdivision awarded a grant under the Program must use the funds for certain purposes to advance the emergency preparedness of such political subdivision and must provide a 50 percent match of local or federal funds for the award. The bill requires the

Department, beginning on or before December 1, 2026, and each year thereafter, to submit a report to the Secretary of Public Safety and Homeland Security, the Governor, and the Chairs of the House Committee on Public Safety and the Senate Committee on Finance and Appropriations summarizing the activities of the Program.

HB256 Comprehensive plan; environmental justice strategy.

<https://lis.virginia.gov/bill-details/20261/HB256>

Introduced by: Shelly Simonds (D-Newport News)

Requires cities with populations greater than 20,000 and counties with populations greater than 100,000 to consider, at the next and all subsequent reviews of the comprehensive plan, adopting an environmental justice strategy. The bill provides that the locality's strategy shall be to identify environmental justice and fenceline communities within the jurisdiction of the local planning commission and identify objectives and policies to reduce health risks, to promote civic engagement, and to prioritize improvements and programs that address the needs of environmental justice and fenceline communities, as those terms are defined in the bill.

HB1 / SB1 Minimum Wage.

<https://lis.virginia.gov/bill-details/20261/HB1>

Introduced by: Delegate Jeion Ward (D-Hampton) and Senator Louise Lucas (D-Portsmouth)

Increases the minimum wage incrementally to \$15.00 per hour by January 1, 2028. The bill codifies the adjusted state hourly minimum wage of \$12.77 per hour that is effective January 1, 2026, and increases the minimum wage to \$13.75 per hour effective January 1, 2027, and to \$15.00 per hour effective January 1, 2028. Effective January 1, 2029, and annually thereafter, the bill requires the minimum wage to be adjusted to reflect increases in the consumer price index.

OPERATIONS AND TECHNICAL ADVISORY COMMITTEE REPORT

Recycling – Residential Recycling tons collected in December 2025 were 2,208 tons compared to 2,295 tons in December 2024. The total recycling tonnage collected in FY 2026 is 12,596 tons, compared to 13,150 tons for the same time period FY 2025.

Commodity Markets- The market price for Mixed Paper and Newsprint remains flat at \$30.00 per ton and \$45/ton, respectively. OCC also remains flat at \$60. The steel rebate is up \$20/ton to \$190/ton for scrap metal recycled in January 2026.

Food Waste Collection and Composting Program - Chesterfield launched food waste collection and composting program on November 17 at both Northern and Southern Area Convenience Centers. The City of Richmond has converted all 18 sites to the CVWMA contract with the first collection on November 11. Currently the program is servicing 22 sites in 3 jurisdictions.

Scheduled Events:

January 17, 2026	Richmond Bring One for the Chipper and Electronics Recycling
March 14, 2026	Chesterfield Fairgrounds – electronics recycling, HHW and paper shredding
April 25, 2026	Prince George Clean Community Day, HHW and other recyclables

Technical Advisory Committee (TAC) – The TAC meeting was held on January 8, 2026. The committee discussed battery recycling, the used oil recycling contract and various other topics.

The next meeting is scheduled for February 5, 2026, at 10:00 a.m.

Program Statistics -Monthly program statistics can be found on our website <https://cvwma.com/about-us/monthly-program-statistics/>

PUBLIC INFORMATION

Outreach

2026 Curbside Recycling Calendar: Calendar postcards were mailed at the end of December to 197,000+ households in the curbside recycling program. There is a different postcard for each day, with the collection day circled. Here's an example (Blue Monday):



No:

- Plastic bags
- Cords or hoses
- Styrofoam™
- Batteries
- Food waste
- Shredded paper

Reduce. Reuse. Recycle.

Learn more: 

Central Virginia Waste Management Authority
cvwma.com | 804-340-0900

Recycle Right

Yes:

- Cans
- Paper
- Plastic containers
- Glass
- Cartons
- Cardboard

- Fit everything inside your cart
- Place your cart with the opening toward the street
- Put your recycling out by 7:00 am

Spacing Guidelines



Reduce. Reuse. Recycle.

 Learn more: 

Central Virginia Waste Management Authority
cvwma.com | 804-340-0900

Central Virginia Waste Management Authority
2100 West Laburnum Avenue, Suite 105
Richmond, VA 23227-4357

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VCU Athletics Partnership: CVWMA was the sponsor of the VCU men's basketball game against Niagara on Dec. 15, which drew 2,892 people to the Siegel Center. CVWMA had a table by the main door with giveaways for fans. Kim Hynes delivered the game ball, and CVWMA promotional messages were on digital displays throughout the game. The partnership included the production of two educational videos featuring Diaja Preston of the women's basketball team, which aired before and during the game.



<https://youtu.be/kgATgfDQ2eA?si=l8ATmEtmyR29Qer5>



Greenwood Elementary: CVWMA reached all third graders (90 students) at Greenwood Elementary School in Henrico with a “Go Green” Pep Rally on Jan. 5. The program introduced the concepts of “reduce, reuse, and recycle” through cheers and games.



Christmas Tree Recycling: Channels 6, 8, and 12, Axios Richmond, and other media outlets picked up the Dec. 19 CVWMA news release about real Christmas tree recycling through the member localities. PR Coordinator was interviewed for a Channel 12 story that ran Dec.

29: <https://www.12onourside.com/2025/12/29/christmas-tree-recycling-program-offers-greener-alternative-curbside-disposal/>

Christmas tree recycling program offers greener alternative to curbside disposal

CVWMA partners with local governments for free program



Anniversary Video Promo: The 15-second version of CVWMA’s anniversary video has been viewed 41,000 times through a paid promotion on YouTube. More than half of these viewers were ages 25-44, according to YouTube analytics.



Upcoming Outreach Events

January 20: Goochland Garden Club

January 28: VCU Basketball School Field Trip Game (game for kids only)

February 18: National Battery Day

March 17: Chesterfield Senior Center “Active Lifestyles”

March 17-18: Clover Hill High School

FINANCIAL REPORTS FOR DECEMBER 2025

The financial activity for December is consistent with that of previous months, and the Authority continues to remain within its total budget in all funds as of December 31, 2025. CVWMA has a combined Net Income of \$262,593 to date.

The accounts receivable schedule is included and reflects the details of the amounts due to the Authority. All accounts are current as of December 31.

Recommended Action: Approval of the December 2025 Financial Reports

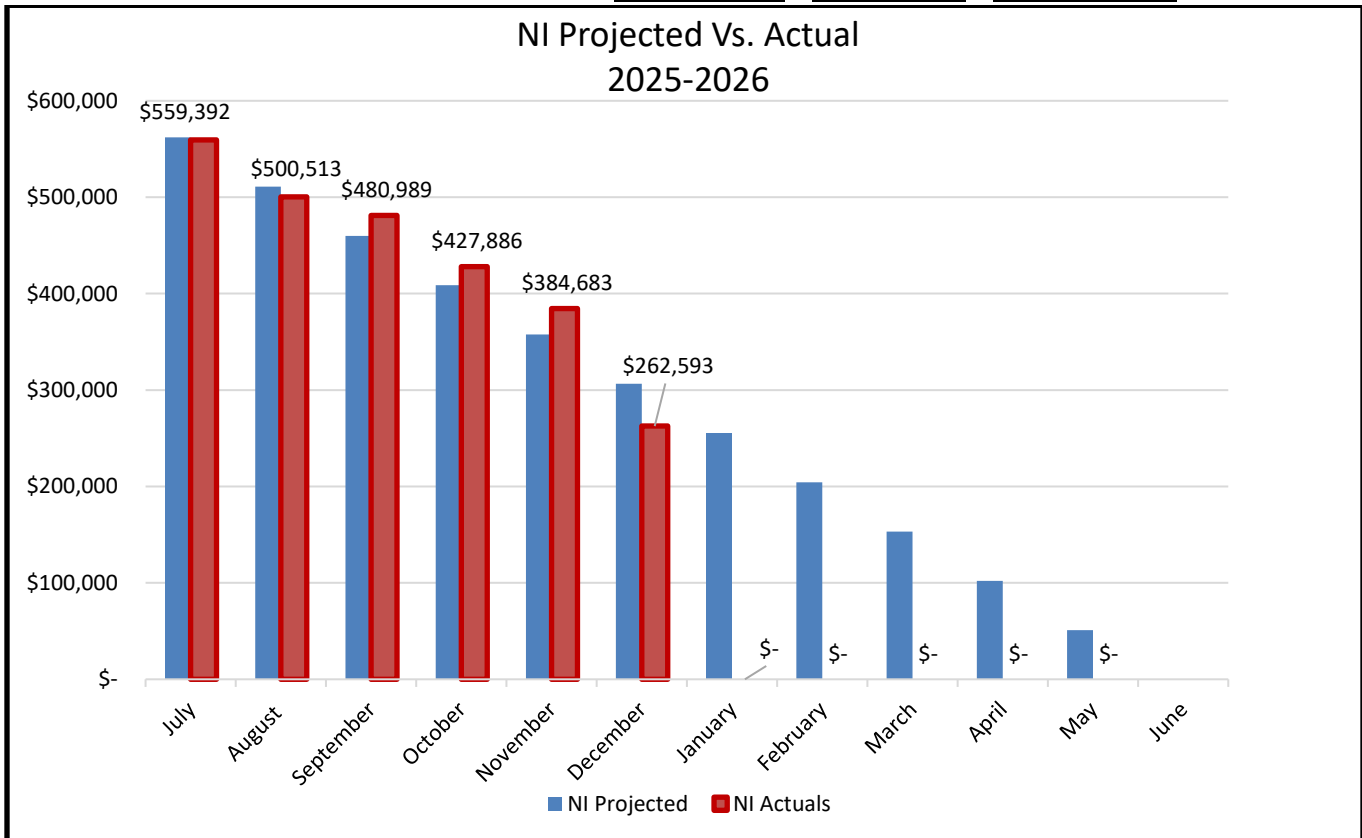
Attachments

**Central Virginia Waste Management Authority
Statement of Revenues and Expenses –Summary
July 1, 2025 through December 31, 2025**

Summary - All Funds

	<u>Total Revenues</u>	<u>Total Expenses</u>	<u>NI Totals</u>
General Operating Fund	\$ 635,982	353,555	\$ 282,427
Curbside Project Fund	6,043,632	6,047,393	\$ (3,761)
Drop-Off Project Fund	914,850	908,681	\$ 6,169
Municipal Solid Waste Fund	2,201,423	2,223,256	\$ (21,833)
CFC/HCFC	68,527	68,527	\$ -
Special Waste Collections	181,716	181,711	\$ 5
Waste Tire Fund	39,727	39,727	\$ -
Appliance and Scrap Metal Hauling	346,811	346,811	\$ -
Food Waste	10,974	11,388	\$ (414)
Yard Waste Projects	413,950	413,950	\$ -
Waste Transfer & Disposal	1,095,254	1,095,254	\$ -
Totals	<u>\$ 11,952,846</u>	<u>\$ 11,690,253</u>	<u>\$ 262,593</u>

	<u>Month to date</u>	<u>Year to date</u>	<u>Budget</u>
Capital Outlay	<u>\$ 35,024</u>	<u>\$ 221,389</u>	<u>\$ 232,500</u>



**Central Virginia Waste Management Authority
Statement of Revenues and Expenses - Summary
July 1, 2025, through December 31, 2025**

General Operating Fund

	<u>Month to Date</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Total</u> <u>Budget</u>	<u>Variance</u>	<u>% Budget</u> <u>Remaining</u>
Revenues:					
Annual Gov't Assessments	\$ 613,255	\$ 613,255	\$ 613,255	\$ -	0.0%
Grants and Sponsorships	\$ 15,500	\$ 15,500	\$ -	\$ (15,500)	0.0%
Material Sales Rebate	\$ 252	252	-	(252)	0.0%
Interest on Investments	\$ 6,975	6,975	19,820	12,845	64.8%
	<u>635,982</u>	<u>635,982</u>	<u>633,075</u>	<u>(2,907)</u>	<u>-0.5%</u>
Total Revenues					
Expenses:					
Personnel services	\$ 199,027	199,027	389,000	189,973	48.8%
Fringe benefits	\$ 41,456	41,456	104,000	62,544	60.1%
Professional services	\$ 37,084	37,084	88,810	51,726	58.2%
Repairs and maintenance	\$ 1,730	1,730	1,050	(680)	-64.8%
Advertising and promotions	\$ 769	769	1,500	731	48.7%
Materials and supplies	\$ 1,738	1,738	2,850	1,112	39.0%
Other services and charges	\$ 37,600	37,600	18,895	(18,705)	-99.0%
Leases	\$ 26,968	26,968	50,970	24,002	47.1%
Depreciation	\$ 7,183	7,183	16,500	9,317	56.5%
	<u>353,555</u>	<u>353,555</u>	<u>673,575</u>	<u>320,020</u>	<u>47.5%</u>
Total Expenses					
Net Income	<u>\$ 282,427</u>	<u>\$ 282,427</u>	<u>\$ (40,500)</u>	<u>\$ 322,927</u>	

**Central Virginia Waste Management Authority
Statement of Revenues and Expenses - Summary
July 1, 2025, through December 31, 2025**

Curbside Project Fund

	<u>Month to Date</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Total</u> <u>Budget</u>	<u>Variance</u>	<u>% Budget</u> <u>Remaining</u>
Revenues:					
Project Service Fees	\$ 5,296,675	\$ 5,296,675	\$ 10,500,000	\$ 5,203,325	49.6%
Public Relations Assessment	\$ 166,500	166,500	352,000	185,500	52.7%
Customer Service Assessment	\$ 159,118	159,118	315,000	155,882	49.5%
96-gal Cart Revenue	\$ 417,055	417,055	755,000	337,945	44.8%
Contract Admin Costs	\$ -	-	-	-	#DIV/0!
Material Sales Rebate	\$ -	-	-	-	0.0%
Grants and Sponsorships	\$ -	-	-	-	0.0%
Interest on Investments	\$ 4,284	4,284	12,000	7,716	64.3%
Total Revenues	<u>6,043,632</u>	<u>6,043,632</u>	<u>11,934,000</u>	<u>5,890,368</u>	<u>49.4%</u>
Expenses:					
Personnel services	\$ 168,317	168,317	446,100	277,783	62.3%
Fringe benefits	\$ 59,580	59,580	139,225	79,645	57.2%
Professional services	\$ 34,311	34,311	78,900	44,589	56.5%
Repairs and maintenance	\$ -	-	2,350	2,350	100.0%
Advertising and promotions	\$ 59,135	59,135	107,500	48,365	45.0%
Materials and supplies	\$ 5,163	5,163	8,130	2,967	36.5%
Other services and charges	\$ 70,013	70,013	88,760	18,747	21.1%
Leases	\$ 38,982	38,982	77,400	38,418	49.6%
Depreciation	\$ 314,233	314,233	620,000	305,767	49.3%
Contractual services	\$ 5,296,676	5,296,676	10,500,000	5,203,324	49.6%
96-gal Cart Expense	\$ 983	983	900	(83)	-9.2%
Material Sales Rebate	-	-	-	-	-
Total Expenses	<u>6,047,393</u>	<u>6,047,393</u>	<u>12,069,265</u>	<u>6,021,872</u>	<u>49.9%</u>
Net Income	<u>\$ (3,761)</u>	<u>\$ (3,761)</u>	<u>\$ (135,265)</u>	<u>\$ 131,504</u>	
Capital Outlay	<u>\$ 140,000</u>	<u>\$ 140,000</u>	<u>\$ 140,000</u>	<u>\$ -</u>	

**Central Virginia Waste Management Authority
Statement of Revenues and Expenses - Summary
July 1, 2025, through December 31, 2025**

Drop Off Project Fund

	<u>Month to Date</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Total</u> <u>Budget</u>	<u>Variance</u>	<u>% Budget</u> <u>Remaining</u>
Revenues:					
Project Service Fees	\$ 816,254	\$ 816,254	\$ 1,715,000	\$ 898,746	52.4%
Materials Sales Rebate	\$ 96,842	96,842	300,000	203,158	67.7%
Grants and Sponsorships	\$ 1,000	1,000	-	(1,000)	0.0%
Interest on Investments	\$ 754	754	995	241	
Total Revenues	<u>914,850</u>	<u>914,850</u>	<u>2,015,995</u>	<u>1,101,145</u>	<u>54.6%</u>
Expenses:					
Personnel services	\$ 5,850	5,850	9,300	3,450	37.1%
Fringe benefits	\$ 1,358	1,358	3,080	1,722	55.9%
Professional services	\$ 2,448	2,448	2,870	422	14.7%
Repairs and maintenance	\$ -	-	50	50	100.0%
Advertising and promotions	\$ -	-	-	-	0.0%
Advertising and promotions	\$ -	-	-	-	0.0%
Advertising and promotions	\$ -	-	2,000	2,000	0.0%
Materials and supplies	\$ 201	201	555	354	63.8%
Other services and charges	\$ 162	162	855	693	81.1%
Leases	\$ 650	650	1,585	935	59.0%
Deprecation	\$ 91	91	200	109	0.0%
Contractual services	\$ 816,254	816,254	1,715,000	898,746	52.4%
Materials sales rebate	\$ 81,667	81,667	240,000	158,333	66.0%
Total Expenses	<u>908,681</u>	<u>908,681</u>	<u>1,975,495</u>	<u>1,066,814</u>	<u>54.0%</u>
Net Income	<u>\$ 6,169</u>	<u>\$ 6,169</u>	<u>\$ 40,500</u>	<u>\$ (34,331)</u>	

**Central Virginia Waste Management Authority
Statement of Revenues and Expenses - Summary
July 1, 2025, through December 31, 2025**

Municipal Solid Waste Fund

	Month to Date	Year to Date	Total		% Budget
	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Remaining</u>
Revenues:					
Project Service Fees	\$ 2,059,625	\$ 2,059,625	\$ 4,206,200	\$ 2,146,575	51.0%
Customer Service Assessment	18,071	18,071	36,100	18,029	49.9%
Cart Revenue	117,585	117,585	189,960	72,375	38.1%
Contract Admin Costs	4,000	4,000	-	(4,000)	0.0%
Interest on Investments	2,142	2,142	7,515	5,373	71.5%
	<u>2,201,423</u>	<u>2,201,423.00</u>	<u>4,439,775</u>	<u>2,238,352</u>	<u>50.4%</u>
Expenses:					
Personnel services	12,836	12,836	25,500	12,664	49.7%
Fringe benefits	3,844	3,844	9,425	5,581	59.2%
Professional services	7,778	7,778	11,790	4,012	34.0%
Repairs and maintenance	-	-	150	150	100.0%
Advertising and promotions	236	236	500	264	99.0%
Materials and supplies	630	630	2,095	1,465	69.9%
Other services and charges	1,275	1,275	5,195	3,920	75.5%
Leases	2,599	2,599	5,310	2,711	51.1%
Depreciation	69,969	69,969	152,500	82,531	54.1%
Contractual Services	2,059,625	2,059,625	4,206,200	2,146,575	51.0%
Cart Expense	64,464	64,464	21,110	(43,354)	0.0%
	<u>2,223,256</u>	<u>2,223,256</u>	<u>4,439,775</u>	<u>2,216,519</u>	<u>49.9%</u>
Net Income	<u>\$ (21,833)</u>	<u>\$ (21,833)</u>	<u>\$ -</u>	<u>\$ (21,833)</u>	
Capital Outlay	<u>\$ 70,399</u>	<u>\$ 70,399</u>	<u>\$ 85,000</u>	<u>\$ (14,601)</u>	

**Central Virginia Waste Management Authority
Statement of Revenues and Expenses - Summary
July 1, 2025, through December 31, 2025**

Other Special Projects

	<u>Month to Date</u> <u>Actual</u>	<u>Year to Date</u> <u>Actual</u>	<u>Total</u> <u>Budget</u>	<u>Variance</u>	<u>% Budget</u> <u>Remaining</u>
Revenues:					
Project Service Fees	401,119	\$ 1,783,217	\$ 4,060,725	\$ 2,277,508	56.1%
Materials Sales Rebate	41,252	373,742	900,000	526,258	58.5%
Total Revenues	<u>442,371</u>	<u>2,156,959</u>	<u>4,960,725</u>	<u>2,803,766</u>	<u>56.5%</u>
Expenses:					
Depreciation	62	187	0	(187)	0.0%
Contractual services	401,216	1,783,631	4,060,725	2,277,094	90.0%
Materials sales rebate	41,252	373,737	900,000	526,263	58.5%
Total Expenses	<u>442,468</u>	<u>2,157,368</u>	<u>4,960,725</u>	<u>2,803,357</u>	<u>56.5%</u>
Net Income	<u>\$ (97)</u>	<u>\$ (409)</u>	<u>\$ -</u>	<u>\$ (409)</u>	
Capital Outlay	<u>\$ -</u>	<u>\$ 7,475</u>	<u>\$ -</u>	<u>\$ 7,475</u>	

Cel Virginia Waste Management Authority
Accounts Receivable
July 1, 2025, through December 31, 2025

	Total	Over 60 days	Current w/in 60 days
Department of General Services	\$ 2,590	\$ -	\$ 2,590
Ashland	-	-	-
Charles City	-	-	-
Chesterfield	10,656	-	10,656
Colonial Heights	14,639	-	14,639
Goochland	39,546	-	39,546
Hanover	24,911	-	24,911
Henrico	282,383	-	282,383
Hopewell	210,938	-	210,938
New Kent	39,181	-	39,181
Petersburg	-	-	-
Powhatan	39,293	-	39,293
Prince George	-	-	-
Richmond	372,118	-	372,118
Totals	\$ 1,036,255	\$ -	\$ 1,036,255